



Word Associate

Reports to: Visitor Services Manager
FLSA Status: Part time, Non-exempt employee
Date Written/Revised: October 2020

ORGANIZATION

Planet Word (www.planetwordmuseum.org) is a brand-new interactive museum that brings language to life with unique, immersive experiences for people of all ages. Nothing like it exists anywhere else in the world. Founded by Ann Friedman, the museum has been established in the newly renovated and restored National Historic Landmark Franklin School, at the corner of 13th and K streets in the heart of Washington, D.C.

Planet Word's commitment to promoting diversity, multiculturalism, and inclusion is clearly reflected in the stories we tell. At Planet Word, we strive to provide a forum for civil discourse and to be a place where our community, in all its vibrant diversity, can gather to share the words that bridge differences and forge solutions.

POSITION

Apply your love of words, language, and reading to a position as one of the Word Associates of a new start-up museum in Washington, D.C.

Word Associates provide outstanding customer service to all guests and ensure every visitor's journey is fun, playful, unexpected, meaningful, motivational, and inclusive to align with Planet Word's core values. Word Associates assist guests in their museum experience by maintaining the safety of the museum and galleries, working Admissions and the gift shop, selling memberships, serving as ushers and greeters for museum programming and providing orientations to group visitors.

As a small museum with a nimble staff and start-up mentality, all Planet Word operations staff are expected to collaborate and support other departments and functions, especially development, marketing, and programming.

ESSENTIAL FUNCTIONS *(other duties as assigned):*

- Engage in and promote excellent customer service, ensuring a warm, safe, welcoming visitor experience is at the forefront of all interactions
- Provide visitors with accurate and clear information on merchandise, membership, exhibits, installations, programs, and events at Planet Word, as well as the history of the Franklin School and its architectural features
- Process admissions, memberships, event tickets, donations, exchanges, refunds, and store sales transactions utilizing a point of sale system and cash register
- Engage and lead individuals and groups from diverse backgrounds in an energetic, friendly, positive, and professional manner
- Actively monitor and maintain galleries and exhibits maintaining a safe environment for staff and guests
- Manage crowd flow
- Serve as a model for volunteers
- Attend regular trainings
- Adhere to Planet Word's policies and procedures and represents the museum's key values
- Support a culture of cross-organization communication, collaboration, and information sharing

QUALIFICATIONS AND SKILLS

- High School Diploma or GED
- 1+ years of experience in customer service and/or retail

- Experience working with families and groups
- Bilingual or knowledge of ASL a plus
- Ability to adapt to changing visitor needs, patterns, and priorities
- Talent for personal interaction; ability to share enthusiasm for Planet Word and for gift shop merchandise
- Technical proficiency with point-of-sale systems
- Ability to work independently and in a team environment
- Demonstrated punctuality and dependability
- Ability to work weekends, holidays, and a flexible schedule around events

OTHER REQUIREMENTS

- Able to work a minimum of 16 hours or 3+ days/week reflecting that Planet Word is planning to open seven days a week. Must be able to work:
 - Thursday through Sunday

WORK ENVIRONMENT AND PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical abilities to perform all core functions and duties of the position, including but not limited to the following: ability to communicate clearly; visual acuity including but not limited to color vision, depth perception, central and peripheral vision, close vision, visual acuity to read, and visual acuity to view a computer monitor for long periods; manual dexterity to operate a computer keyboard for long periods. Standing for long periods of time; lifting up to 40 pounds; bending, reaching, pushing, pulling, climbing a step ladder.

SALARY AND BENEFITS

\$17/hour

TO APPLY

Please send your resume and a creative letter of interest via email to:

Adriana.licon@planetwordmuseum.org

Subject: Visitor Services, Word Associates

Planet Word's policy is to provide equal opportunity employment (EOE) to all persons. Planet Word recruits, employs, trains, compensates, and promotes regardless of race, religion, color, national origin, sex, disability, age, veteran status, and other protected status. Planet Word's commitment to promoting diversity, multiculturalism, and inclusion is clearly reflected in the stories we tell. At Planet Word, we strive to provide a forum for civil discourse and to be a place where our community, in all its vibrant diversity, can gather to share the words that bridge differences and forge solutions.